

Position Title: President of the NMVO Foundation

Location: Warsaw, Poland

Reports to: The Foundation Council

Direct Reports: TBD

Key Relationships: Founder Organizations, Member Companies of the Founder members; Key external stakeholders including Ministry of Health, Ministry of Economic Development, Chief Pharmaceutical Inspectorate; MAHs and MAH's organizations, Hospitals, Pharmacists, Wholesalers, EMVO, Media.

Specific Responsibilities:

- Develop the strategy and setting key goals for organization.
- Develop and manage annual action plan to implement the agreed goals.
- Supervise the NMVS IT provider selection and works.
- Balance and prioritize needs of funder member service and stakeholder management.
- Represent the Organization in all forums, act as spokesman of the Organization, ensuring consistent and transparent message delivery.
- Proactively shape the environment, defend and improve the NMVO position by developing strong and trustworthy relationships with stakeholders.
- Act as head and public face of the Organization, ensuring legal and ethical conduct and adherence to founder's organizations.
- Oversee all 3rd party business relationships, develop and ensure clear tendering process.
- Manage the office and all agreed plans by keeping the key financial targets.
- Ensure the timely preparation of the NMVS.
- Responsible for office staff and exercising employer rights.
- Holds the legal responsibility for all the activities of the Organization.
- Supporting approval of laws and regulations promoting FMD on the Polish pharmaceutical market.
- Analyzing pharmaceutical market development trends and providing pharmaceutical market participants and international organizations with the objective information related to activities thereof.
- Participating in conferences, symposiums, workshops, fairs, and round table discussions devoted to the FMD implementation in Poland.

Qualifications & Experience

Education: University degree in business, IT, medicine, law, pharmacy, economics or related

Languages: Native Polish, Fluent English

Overall profile:

- The candidate should be an experienced professional in project management domain, able to supervise works of IT NMVS provider and organize works of the founder organizations members.
- The candidate should have very deep understanding of national drug trade provisions and understand the main stakeholders responsibilities

- The candidate should have strong personality enabling him/her to get into the highest level of administration and then to act as a public face and voice of NMVO.
- The candidate should understand ethics and practices of international and national pharma as well as parallel importers and be easily associated with it.

Professional experience:

- Healthcare or pharmaceutical or IT sector high level manager
- Minimum 10 years professional experience.
- Deep knowledge of industry regulations, and its implications.
- Proven project management experience preferable with IT systems projects.
- In depth understanding of healthcare and pharmaceutical market as well as the complex interactions between stakeholders.
- Proven ability to work with a highly complicated decision making process, ability to build on decision made by consensus.
- Proven ability and experience of risk management.
- Experience within International business environment.

Leadership & Management Behavioral Competencies

- Strategic thinking.
- Leadership competencies:
 - Visionary and inspirational leader, able to set direction and be proactive with regard to market changes.
 - Significant leadership experience, proven ability to manage, team with and motivate associates of widely varying backgrounds.
- Drive for results:
 - Strong result oriented attitude, willingness to influence
 - A strong project leader, capable to organize, control and inspire the project teams composed on people from different organizations and groups.
- Personal Characteristics:
 - Excellent oral and written communication and presentation skills.
 - Proactive, dynamic, making things happen.
 - Creative, entrepreneurial, inspired by difficult tasks.
 - Charismatic personality with high networking skills.

Application Procedure:

Please send a cover letter and CV to kariera@nmvo.pl.

Application deadline: September 10, 2017